ABOUT
KUFESA LEGAL CONSULTANTS

KUFESA
Legal Consultants

Kufesa Legal Consulting, founded by Nomonde Gxilishe, has been operating since March 2021. As a lawyer with ten (10) years' experience, this small legal business has offices in Johannesburg and Cape Town.

How we operate:
We pride ourselves on building strong relationships with our clients, by getting to know them before we start the consultation process. This fosters an environment of trust, allowing our clients to discuss their legal issues without fear of being judged. Our passion is to change people's lives by bridging the knowledge gap and help clients understand the legal environment and the pitfalls they may encounter due to this lack of understanding. By empowering them with the correct knowledge they should save money on unnecessary legal disputes.

We do not provide a one-size fits all solution to legal issues.
Every solution provided meets the client's specific needs.
Our approach is to sit down with the client and listen to their concerns. This allows us to identify the problems they may not know they have. Our aim is to ensure clients avoid expensive legal disputes. This can only be achieved when clients consult us before the situation gets out of hand. When approached with legal issues outside our area of expertise, we refer clients to trusted colleagues whom we know will assist with the same care and passion as we do.

OUR CORE VALUES

- **INTEGRITY**
- **HONESTY**
- **ACCOUNTABILITY**

OUR SERVICES

Legal Consulting

Every business transaction has a legal element to it.
We assist clients who are involved in the following transactions:

Purchase & Sale Of Business

We offer advice on the legislative requirements that have to be complied with during the sale and/or purchase of a business. The documents required between the parties, employees and suppliers may also be complex making it necessary to have us do them for the client;

Re-Structuring

Restructuring of a business can be process heavy. There is a number of legislative requirements that need to be adhered to for it be done right. There are also different types of meetings/consultation that need to take place before implementation. It is therefore imperative that any business owner contemplating a restructuring process contacts us at the first thought for step-by-step guidance;

Sale Of Shares

Most of the time the shareholders agreement will have terms that need to be taken into careful consideration during a sale. We advise on those terms and assist with drafting the agreement to be used for the sale of the shares considering any limitations that may exist and legislative requirements that need to be inserted.;

Retrenchment

This is a highly regulated process. Legislation provides how and the circumstances under which this process can be followed. We advise clients throughout the process, from how to initiate it to implementing decisions taken;

Purchase Of Immovable Property

We collaborate with experienced conveyancers with the transfer of immovable property.

Protection Of And Access To Information

It is a legislative requirement for each and every legal entity to comply with the provisions of The Promotion of Access to Information Act 2 of 2000 and The Protection of Personal Information Act 4 of 2013. Compliance may look different from company to company.

We assist clients comply with the legislative requirements according to their requirements, by:

- Drafting PAIA manual;
- Drafting POPI manual;
- Drafting POPI addendums;
- Provide POPI and PAIA Training.

Drafting

We assist clients draft concise legal documents necessary for their transactions such as:

- Drafting of service level agreements;
- Drafting of directors and shareholders agreements;
- Drafting of employment agreements;
- Drafting of trust deeds;

OUR CALL TO ACTION

For clients to contact us to assess their legal affairs before they become problems.

We can review their current legal compliance and provide a gap report on the client's compliance.

Pain point we are trying to solve:

Clients that pay lots of money in disputes that could have been avoided had they consulted us for advice before addressing legal matters.



Nomonde Gxilishe started Kufesa Legal Consultants in March 2021. Kufesa Legal Consultants is a small private owned company based in Johannesburg and Cape Town.

Nomonde has 10 years experience as a lawyer helping small to medium entities.

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